



MADISON AVENUE CHRISTIAN REFORMED CHURCH

494 Madison Avenue, Paterson, New Jersey 07514

Telephone: (973) 279-3132 ♦ Fax: (973) 279-8254

E-mail: mail@macrc.org ♦ Website: www.macrc.org

Rev. E. Wayne Coleman, Senior Pastor (wayne465@yahoo.com)

Friday Night Youth Leader Job Description

Summary: The objective of the position of Friday Night Youth Leader is to reach out to the youth within the MACRC congregation and in the community; sharing the good news of Jesus Christ's Lordship and helping them to grow and to deepen their faith through education, missional, and recreational opportunities.

* These qualifications and job responsibilities are those we envision for our future 20-hour per week Youth Ministry Outreach Director. It is understood that all of these objectives may not be met given the constraints of 5 hours per week. The eventual plan is to hire a 20-hour per week Youth Ministry Outreach Director. The person hired as the Friday Night Youth Leader will have the opportunity to apply for the future 20 hour per week position.

The candidate will be primarily responsible for Junior and Senior High students (Grades 6-12).

Qualifications:

1. Gives evidence of a deep love for Christ, youth and His people, and a commitment to personal spiritual growth privately and in community.
2. A bachelor's degree is preferred, but not required, or a minimum of one-year of experience in a non-profit or similar environment working with youth providing evidence of organizational, leadership, encouragement and motivation, and exemplifies teamwork.
3. Possesses excellent relational skills for personal connections with youth and their families.
4. Possesses excellent relational skills for working with fellow staff members and volunteer leaders of the youth ministry.
5. Has a passion and gifting for evangelism in the local Paterson community.
6. Has an ability to coordinate finances of the ministry and oversee budget costs.
7. Has an ability to establish goals, evaluate, review, and monitor the ministry to determine how well the ministry has achieved the goals of helping youth love, learn, seek, and serve.
8. Regular worship attendance and membership at MACRC is preferred but not required.
9. Is self-directed, self-motivated, self-initiating, and is proficient in written and verbal communication skills.
10. Bilingual in Spanish is highly preferred, but not required.

Primary Duties and Responsibilities: Oversight of Friday Night Youth Ministry; providing guidance, accountability, and encouragement to volunteer leaders and parents.

1. The Friday Night Youth Leader will recruit a team of volunteer leaders and spearhead, encourage, support, and serve as a resource person for the youth leadership team.
2. This will include working with the senior pastor and youth leadership team to develop a comprehensive strategy and select a curriculum for our teens' care and growth in Christ.
3. After the youth leadership team and curriculum is established, the Friday Night Youth Leader will

Rev. 1/29/24

develop, enhance, and encourage a highly relational ministry by building positive long-term relationships between the youth leadership team and our youth.

4. The Friday Night Youth Leader will create and maintain meaningful relationships with youth and their families, supporting them to the extent possible.
5. The Friday Night Youth Leader will conduct a regularly scheduled Friday night weekly ministry meeting during the school year that includes Bible study and recreation.
6. The Friday Night Youth Leader will develop ways to engage the youth by utilizing virtual platforms, social media, and online tools for enhanced engagement and additional activities.
7. The Friday Night Youth Leader will develop, promote, and enhance Christian commitment, discipleship, leadership, and spiritual growth in our youth. He or she will coordinate with other ministry teams in the church (e.g., worship team, usher board, etc.) to incorporate youth in other areas of ministry when possible.
8. The Friday Night Youth Leader will facilitate relationships between the youth in this church and the church community, encouraging intergenerational relationships within the church and the integration of the youth into all aspects of our faith community.
9. The Friday Night Youth Leader will shepherd the congregation into more fully valuing and accepting the unique gifts and perspectives of the youth, advocating for youth voices when needed.
10. The Friday Night Youth Leader will create a framework for building up new student leaders from within the youth who are part of the ministry.

Staff Responsibilities

- Meet with Pastor and volunteer staff outside of Youth Meeting hours.
- Participate in MACRC's worship when possible.
- Share in the overall MACRC congregational life and attend special events when possible.
- Observe all personnel policies and staff guidelines.

Required Terms of Employment

- Criminal and Safe Sanctuary background check
- Valid Driver's License
- Mandatory Safe Church and CPR/AED Training
- 90 Days Probationary

This is a part-time hourly position with no benefits – 5 hrs. weekly @ \$20/hr.

The Friday Night Youth Leader reports to and is supervised by the Senior Pastor. If you are interested, please send your resume with two references (one professional and one personal) to: Rev. E. Wayne Coleman at wayne465@yahoo.com. Please include your Last name only and "Friday Night Youth Leader Search" in the subject line of your email.